

# THE FAIR LABOR STANDARDS ACT OF 1938, AS AMENDED<sup>1</sup>

## (29 U.S.C. 201, et seq.)

<sup>1</sup>This publication contains the original text of the Fair Labor Standards Act of 1938 as set forth in 52 Stat. 1060, revised to reflect the changes effected by the amendments listed in this footnote, which may be found in official text at the cited pages of the Statutes at Large.

This publication contains 52 Stat. 1060, as amended by:

(1) The Act of August 9, 1939	53 Stat.	1266
(2) Section 404 of Reorganization Plan No. II of 1939	53 Stat.	1436
(3) Sections 3(c)–3(f) of the Act of June 26, 1940	54 Stat.	615
(4) The Act of October 29, 1941	55 Stat.	756
(5) Reorganization Plan No. 2 of 1946	60 Stat.	1095
(6) The Portal-to-Portal Act of 1947	61 Stat.	84
(7) The Act of July 20, 1949	63 Stat.	446
(8) The Fair Labor Standards Amendments of 1949	63 Stat.	910
(9) Reorganization Plan No. 6 of 1950	64 Stat.	1263
(10) The Fair Labor Standards Amendments of 1955	69 Stat.	711
(11) The American Samoa Labor Standards Amendments of 1956	70 Stat.	1118
(12) The Act of August 30, 1957	71 Stat.	514
(13) The Act of August 25, 1958	72 Stat.	844
(14) Section 22 of the Act of August 28, 1958	72 Stat.	948
(15) The Act of July 12, 1960	74 Stat.	417
(16) The Fair Labor Standards Amendments of 1961	75 Stat.	65
(17) The Equal Pay Act of 1963	77 Stat.	56
(18) The Fair Labor Standards Amendments of 1966	80 Stat.	830
(19) Section 8 of the Department of Transportation Act	80 Stat.	931
(20) The Act of September 11, 1967, amending Title 5 of the U.S.C.	81 Stat.	222
(21) Section 906 of the Education Amendments of 1972	86 Stat.	235
(22) The Fair Labor Standards Amendments of 1974	88 Stat.	55
(23) The Fair Labor Standards Amendments of 1977	91 Stat.	1245
(24) Section 1225 of the Panama Canal Act of 1979	93 Stat.	468
(25) The Fair Labor Standards Amendments of 1985	99 Stat.	787
(26) The Act of October 16, 1986	100 Stat.	1229
(27) The Fair Labor Standards Amendments of 1989	103 Stat.	938
(28) Omnibus Budget Reconciliation Act of 1990	104 Stat.	1388-29
(29) The Act of November 15, 1990	104 Stat.	2871
(30) The Act of September 30, 1994	108 Stat.	2428
(31) Court Reporter Fair Labor Amendments of 1995	109 Stat.	264
(32) The Act of August 6, 1996	110 Stat.	1553
(33) Small Business Job Protection Act of 1996	110 Stat.	1755

The original text of the Fair Labor Standards Act of 1938, as revised by the amendments through 1960, is set in the “Century” typeface. Added or amended language as enacted by subsequent amendments is represented by several different typefaces as follows:

<i>Amendments</i>	<i>Typeface Used</i>	<i>Public Law</i>	<i>Date Enacted</i>	<i>Statute Citation</i>
Pre-1961	Century Light			
<b>1961</b>	<b>Century Boldface</b>	<b>87–30</b>	<b>5/5/61</b>	<b>75 Stat. 65</b>
<i>1966</i>	<i>Century Light Italics</i>	<i>89–601</i>	<i>9/23/66</i>	<i>80 Stat. 830</i>
<b>1972</b>	<b>Century Boldface Italics</b>	<b>92–318</b>	<b>6/23/72</b>	<b>86 Stat. 235 at 375</b>
<b>1974</b>	<b>Century Boldface Italics</b>	<b>93–259</b>	<b>4/8/74</b>	<b>88 Stat. 55</b>
1977	Helvetica Light	95–151	11/1/77	91 Stat. 1245
<b>1985</b>	<b>Helvetica Boldface</b>	<b>99–150</b>	<b>11/13/85</b>	<b>99 Stat. 787</b>
1986	<i>Helvetica Italics</i>	99–486	10/16/86	100 Stat. 1229
<b>1989</b>	<b>Helvetica Boldface Italics</b>	<b>101–157</b>	<b>11/17/89</b>	<b>103 Stat. 938</b>
<b>1990</b>	<b>Helvetica Boldface Italics</b>	<b>101–508</b>	<b>11/5/90</b>	<b>104 Stat. 1388–29</b>
<b>1990</b>	<b>Helvetica Boldface Italics</b>	<b>101–583</b>	<b>11/15/90</b>	<b>104 Stat. 2871</b>
1994	Eras	103–329	9/30/94	108 Stat. 2428
1995	Eras	104–26	9/6/95	109 Stat. 264
<i>1996</i>	<i>Eras Italics</i>	<i>104–174</i>	<i>8/6/96</i>	<i>110 Stat. 1553</i>
<i>1996</i>	<i>Eras Italics</i>	<i>104–188</i>	<i>8/20/96</i>	<i>110 Stat. 1755</i>

In cases where annual changes are to be made in provisions, as in the case of the gradual phase-out of exemptions, the changes are shown immediately following the provision to which they apply and are enclosed in brackets.

The footnotes in this revision show where prior changes have been made and refer to the specific amendments relied upon so that a comparison may be made with the official text.

This revised text has been approved by the Office of the Solicitor, U.S. Department of Labor.